



## **MODERN SLAVERY ACT STATEMENT**

**of International Game Technology PLC (with its subsidiaries "IGT")  
for the financial year to 31 December 2016**

### **INTRODUCTION**

UK legislation has made a move towards preventing modern slavery in the businesses of large organisations and their supply chains, through the Modern Slavery Act 2015, by requiring the disclosure of steps large organisations have taken during the financial year to ensure that modern slavery is not taking place in any of its supply chains and in any part of its own business.

IGT is a public limited company incorporated in England and Wales with its ordinary share capital listed on the New York Stock Exchange with combined net revenues amounting to \$5.154 billion for the financial year ended 31 December 2016. Through its group companies, IGT provides the government-sponsored and commercial gaming industry with proven solutions for gaming, lottery, interactive, and social, through every channel across the spectrum, including retail, web, and mobile. We are a global company operating in a complex and highly regulated business environment with employees living and working in countries all over the world.

This statement covers all companies within the IGT group.

### **OUR POLICY**

"Modern Slavery" is a crime and a violation of fundamental human rights. It takes various forms including slavery, servitude, forced and compulsory labour as well as human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

IGT has a zero-tolerance approach to Modern Slavery. IGT is committed to acting ethically and with integrity in all of its business dealings and relationships and to implementing and enforcing effective systems and controls to reduce the risk of Modern Slavery from occurring in our businesses and in those of our suppliers. Our Code of Conduct, available at [www.IGT.com](http://www.IGT.com), sets out the standards of ethics and behaviour we expect from our employees. In order for IGT to detect, report and prevent Modern Slavery, employees are encouraged to inform IGT, and can do so anonymously via an "Integrity Line", if there are any concerns regarding conflict with our Code of Conduct, with reassurance that IGT will not retaliate nor permit retaliation against anyone who reports suspected behaviours in good faith.

IGT is dedicated to working towards the goal of eliminating such breaches of human rights globally by starting with our supply chain as part of our Corporate Social Responsibility initiatives.

### **OUR SUPPLY CHAIN**

We believe that IGT and its group have a low risk of exposure to Modern Slavery due to the nature of our business and to the highly regulated and controlled business environment in which we operate.

We remain, however, committed to taking steps to prevent and if necessary promptly eradicate Modern Slavery in our business and its supply chain.

## **OUR DUE DILIGENCE**

Following an assessment on ISO 26000 carried out in 2016, even though IGT should not be directly exposed to human rights violation risks, we are currently setting a due diligence system to tackle risk exposure in our supply chain to Modern Slavery. We intend to begin developing a deeper and detailed understanding of our business and its supply chain in the context of Modern Slavery, with a view of carrying out steps to prevent our direct and indirect involvement:

- we are mapping all our business and suppliers' activities by industry, sector and geographical areas of operation in order to identify and prioritize those areas of our business at risk;
- we are preparing a questionnaire to be completed by all our suppliers considered at risk and by all new suppliers as part of a qualifying process; and
- we may carry out specific audits and inspections depending on the quality of suppliers' responses to the questionnaire.

## **OUR RISKS AND MITIGATION STEPS**

According to our initial analysis, we believe that IGT is not directly exposed to Modern Slavery. Carrying out due diligence in our business and supply chains will enable us to improve our assessment of the exposure to the risk of Modern Slavery in our business and its supply chains and put steps in place to mitigate such risks and prevent the occurrence of Modern Slavery.

## **RESULTS**

This statement will form part of our key performance indicators for Modern Slavery as we strive to improve upon each annual disclosure – we are committed to the continuous process of detection and improvement.

IGT has provided its Board of Directors and key members of its Legal, Procurement and Corporate Social Responsibility teams with detailed information on the purpose of, and obligations of the Company under, the Modern Slavery Act since its enactment. This has assisted the Procurement and Corporate Social Responsibility teams with ensuring awareness in preparation of its due diligence process for preventing and detecting potential Modern Slavery issues in IGT's business and supply chain.

## **THE FUTURE**

In line with our core values on acting with integrity and conscience in every aspect of our business, we will always strive to carry out steps in an attempt to eradicate Modern Slavery, if any, from our business and its supply chains. IGT welcomes this challenging initiative and intends to seek a continued year on year improvement in our performance, with the goal of mitigating and eventually preventing Modern Slavery in our business and its supply chains.

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This statement is made by International Game Technology PLC in accordance with section 54 of the Modern Slavery Act 2015 and has been reviewed and approved by the board of directors of International Game Technology PLC.

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Marco Sala  
Chief Executive Officer  
for and on behalf of International Game Technology PLC